



City of Warden

509-349-2326

Fax 509-349-2027

121 So Main St.

WARDEN, WASHINGTON 98857

CITY OF WARDEN PRELIMINARY BUDGET 2024

Presented: November 14, 2023

Preliminary Budget 2024
City of Warden
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City of Warden

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121 So. Main Street
WARDEN, WASHINGTON 98857

November 14, 2023

MAYOR'S MESSAGE

Preliminary Budget 2024

We are pleased to present the Preliminary Budget for 2024. Revenues have been budgeted using available information and current expectations. Expenditures have been appropriated generally to preserve the welfare and safety of the citizens of Warden and to service the programs of the City as a whole. Revenue is budgeted conservatively, and expenditures are realistic to support each department.

The following information is a general outline of the budget document for review.

General Fund

The Current Expense fund receives most of its revenue through taxes and fees and operates the general programs of the city; Administration, Police, Library, Parks, Building Department, Animal Control, Community Center etc. The budget of Current Expense for 2023 is \$1,928,846. This is a nine percent increase over 2023. Most of the increased cost is negotiated labor, capital purchases and reallocation of overhead costs.

Public Safety

Sales Tax that is for Public Safety Use only, supporting the Police Department staff and department expense.

Equipment Fund

Equipment maintenance and replacement is funded by each department of the City. The Capital purchases of \$87,500 planned for 2024 are for a Public Works pickup and a Street side sweeper.

Street Fund

The Street fund budget is \$772,400. The street capital infrastructure budget is \$457,075. The city has funding for the extension of the walking path on West 1st Street to the west and electronic crossing standards. The eight percent increase is due to reallocation of overhead costs and negotiated labor cost increase.

Cemetery

The cost to operate and maintain our cemetery is \$117,950. The general fund contributes funds for the cost of the cemetery. Lot fees and open and closing costs do not cover the costs. The Cemetery District levy for operation and maintenance fills a large gap.. The city has worked to decrease cemetery cost and have assisted the Cemetery District in filing the regular property tax levy information for the levy.

Capital Improvement (REET) Fund

The revenue from real estate excise tax is obligated by law to be used for capital improvements or community promotion. In 2024, the budget of \$115,000 is for the Community Center Park to establish a campsite facility for the Palouse to Cascades Trail , and a Truck Parking Facility matching fund for construction.

Water-Sewer Fund

This fund budget is \$2,630,935. The water and sewer general operating expense of \$1,283,715. Debt service is \$438,250, and the capital budget is \$777,500. Funding through the Department of Ecology has been awarded to upgrade the oldest of the City’s sanitary sewer lift stations.

Utility Rates have been reviewed. The rates for water have not increased since 2016. Sewer rates were last increased in 2018. Standards and City Code relate the utilities should be increase by the Cost of Living rate each year. Those rate amendments will be placed before the City Council prior to 2024

Sanitation Fund

City contracted obligation to CDSI is the majority of the sanitation budget at \$715,500. Due to increased use by commercial and industrial customers, the budget has grown by nearly nine percent.

Debt Service

Our debt service comes from revenues of the Water and Sewer department, and are broken down as follows:

Centennial Funds – WW Lift 2	\$7,724
Centennial Funds – WW Lift 4	\$34,537
DWSRF – Water Mitigation	\$118,000
PWTF – Well Pre Const	\$9,100
PWTF – WRF Design report	\$10,733
DOE – WRF Eng Report	\$25,596
DOE – WRF Construction	\$232,560
Total	\$438,250

Conclusion

The 2024 budget is balanced within available resources, staff anticipates ending balances will be consistent with prior year's budgetary performance with underspending and conservative revenue projections.

I am honored to present the 2024 Budget.

Tony Massa, Mayor

Annual Budget – 2024
City of Warden, Washington
Leadership

Elected Officials

Tony Massa, Mayor

Amalia Campos, Councilperson, Position #1

Byron Starkey, Councilperson, Position #2

Omar Pruneda, Councilperson, Position #3

Rosaelia Martinez, Councilperson, Position #4

Lori Watson-Esparza, Councilperson. Position #5

Administrative Staff

Kristine Shuler, City Administrator/Clerk-Treasurer

Melanie Garner, Deputy Clerk

Simona Lepe, Administrative Clerical Assistant

Financial Assistant

Chad Cole, Public Works Supervisor

Richard Martin, Police Chief

Budget Expenditure 2024

Operation and Maintenance / Capital Funding (Equipment and Projects)

Fund	O&M	Debt Service	Capital	Xfr Out	Interagency	2024 Budget
001 Current Exp	\$ 1,617,970.00		\$ 169,700.00	\$ 139,076.00	\$ 2,500.00	\$ 1,929,246.00
002 Public Safety				\$ 200,000.00		\$ 200,000.00
003 Equip Fund	\$ 71,100.00		\$ 87,500.00			\$ 158,600.00
101 Street Fund	\$ 288,095.00		\$ 457,075.00	\$ 27,230.00		\$ 772,400.00
104 Cemetery Fund	\$ 84,800.00		\$ 7,500.00	\$ 25,650.00		\$ 117,950.00
303 Capital Imp Fund	\$ -		\$ 115,000.00			\$ 115,000.00
401 Water/Sewer Fund	\$ 1,283,715.00	\$ 438,250.00	\$ 777,500.00	\$ 131,470.00		\$ 2,630,935.00
402 Sanitation	\$ 695,500.00		\$ -	\$ 20,000.00		\$ 715,500.00
405 Water Cap Repl				\$ 80,000.00		\$ 80,000.00
Total	\$ 4,041,180.00	\$ 438,250.00	\$ 1,614,275.00	\$ 623,426.00	\$ 2,500.00	\$ 6,719,631.00



Preliminary Budget Expenditure 2024

Account Number	Description	Budget 2024
Current Expense Fund		
Expenditure		
General Government Services		
Legislative		
	Total Legislative	\$27,500.00
Judicial		
Municipal Court		
001-000-000-512-52-49-01	Intergovernmental Agreement	\$1,000.00
	Total Municipal Court	\$1,000.00
	Total Judicial	\$1,000.00
Executive		
Administration		
	Total Administration	\$110,150.00
Financial and Records		
Financial Services		
	Total Financial	\$217,700.00
Legal		
001-000-000-515-41-40-00	Legal: Professional outside service	\$15,000.00
	Total Legal	\$15,000.00
Employee Benefit Programs		
Unemployment		
001-000-000-517-70-20-00	P. Bene. Unemploy Compensation	\$1,000.00
Administration		
001-000-000-517-71-20-00	P. Bene. Unemploy Comp-Police	\$500.00
	Total Administration	\$500.00
	Total Employee Benefit	\$1,500.00

Total General Government Servic		\$372,850.00
Public Safety		
Law Enforcement		
Administration		
Total Administration		\$246,250.00
Police Operations		
001-000-000-521-20-42-00	Operations-Contracted Dispatch Services	\$25,000.00
Patrol		
001-000-000-521-22-31-00	Law Enf Patrol-OP Sup	\$1,500.00
001-000-000-521-22-32-00	Law Enf Patrol - Fuel	\$22,000.00
001-000-000-521-22-43-00	Law Enf. Patrol - Travel	\$2,000.00
001-000-000-521-22-46-00	Law Enf Patrol - Insurance	\$67,970.00
Total Patrol		\$93,470.00
Special Units		
Total Special Units		\$13,500.00
Total Police Operations		\$131,970.00
Training		
Total Training		\$9,000.00
Facilities		
001-000-000-521-50-47-00	Facilities Utility Services	\$2,700.00
001-000-000-521-50-48-00	Law Enf Fac/repairs & Maint.	\$4,000.00
Total Facilities		\$6,700.00
Traffic Policing		
Total Traffic Policing		\$429,200.00
Total Law Enforcement		\$823,120.00
Communications, Alarms and Administration		
001-000-000-528-10-42-00	Communication - Phone	\$9,000.00
001-000-000-528-10-48-00	Communication Repair/maint	\$22,000.00
Total Administration		\$31,000.00
Total Communications, Alarms		\$31,000.00
Total Public Safety		\$854,120.00

Economic Environment		
Planning and Community		
	Total Planning	\$35,500.00
Research		
001-000-000-558-70-41-00	Plan & Comm Dev/research Prof	\$0.00
001-000-000-558-70-49-00	Plan & Comm Dev/ Grant EDC	\$2,000.00
	Total Research	\$2,000.00
	Total Planning and Community	\$109,500.00
	Total Economic Environment	\$151,600.00
Community Health		
001-000-000-565-10-30-00	Food Bank Supplies	\$500.00
001-000-000-565-10-46-00	Food Bank Insurance	\$1,000.00
	Total Community Health	\$1,500.00
Culture and Recreation		
Education		
Libraries		
Administration		
001-000-000-572-10-31-00	Library - Service Supplies	\$500.00
001-000-000-572-10-49-01	Library: Intergov Serv(contract	\$94,000.00
	Total Administration	\$94,000.00
Facilities		
	Total Facilities	\$4,500.00
	Total Libraries	\$98,500.00
Cultural and Recreational		
Museums And Art Galleries		
001-000-000-575-30-31-00	Museum Supplies	\$200.00
	Total Museums And Art	\$200.00
001-000-000-575-40-47-00	Museum Utilities	\$400.00
Multipurpose And Community		
001-000-000-575-50-31-00	Community Center Supplies	\$500.00
001-000-000-575-50-46-00	Community Center Insurance Fee	\$2,000.00
001-000-000-575-50-47-00	Community Center Utilities	\$2,000.00
001-000-000-575-50-48-00	Community Center Repair/maint	\$1,500.00
	Total Multipurpose And	\$6,000.00
	Total Cultural and Recreational	\$6,600.00

Park Facilities		
Total Park Facilities		\$132,800.00
Total Culture and Recreation		\$237,900.00
Nonexpenditures		
Redemption of Long Term		
001-000-000-582-10-00-00	Refund- Community Center Deposit	\$0.00
Total Redemption of Long		\$0.00
001-000-000-589-00-02-00	Alcoholism/intergov Services	\$2,500.00
Total Nonexpenditures		\$2,500.00
Debt Service		
Capital Expenditures		
001-000-000-594-14-62-00	Cap - City Hall Improvements	\$15,000.00
001-000-000-594-14-64-00	Cap - Finance & Other Admin	\$31,000.00
001-000-000-594-21-64-00	Cap - Law Enforcement	\$118,000.00
001-000-000-594-28-64-00	Cap - Comm/dispatch/alarm	\$5,300.00
Total Capital Expenditures		\$169,300.00
Transfer Out		
Total Transfer Out		\$136,721.00
Total Expenditure		\$1,926,491.00
Expenditure		
Transfer Out		
001-000-010-597-14-00-02	Xfer Out: Park/misc Equip Repl	\$640.00
001-000-010-597-48-00-02	Xfer Out: Park/shop Expense	\$1,715.00
Total Transfer Out		\$2,355.00
Total Expenditure		\$2,355.00
Total Current Expense Fund		\$1,928,846.00
Public Safety 2020		
002-000-000-597-21-00-00	Public Safety Xfer Out - Pol Exp	\$200,000.00
Total Public Safety 2020		\$200,000.00
Equipment Fund		
Operations - General		
Total Operations - General		\$40,200.00
Total Transportation		\$40,200.00
Capital Expenditures		

003-000-000-594-34-64-00	Capital - Veh/equip - Water	\$60,000.00
003-000-000-594-38-64-00	Capital - Public Works Equip	\$27,500.00
Total Capital Expenditures		\$87,500.00

Total Expenditure		\$127,700.00
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Maintenance Of Facilities

003-000-010-548-65-34-00	Rep&maint -Pickups (routine)	\$4,000.00
003-000-010-548-65-35-00	Rep&maint -Pickups (major)	\$2,000.00
Total Maintenance Of		\$6,000.00

Total Expenditure		\$6,000.00
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Maintenance Of Facilities

003-000-030-548-65-34-00	Rep&maint -Trucks (routine)	\$3,000.00
003-000-030-548-65-35-00	Rep&maint -Trucks (major)	\$5,000.00
Total Maintenance Of		\$8,000.00

Total Expenditure		\$8,000.00
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Maintenance Of Facilities

003-000-040-548-65-34-00	Rep&maint - Mowers (major)	\$1,500.00
003-000-040-548-65-35-00	Rep&maint - Mowers (major)	\$0.00
Total Maintenance Of		\$1,500.00

Total Expenditure		\$1,500.00
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Maintenance Of Facilities

003-000-050-548-65-34-00	Rep&maint -Heavy Equip (rout)	\$5,000.00
003-000-050-548-65-35-00	Rep&maint -Heavy Equip (major)	\$4,000.00
Total Maintenance Of		\$9,000.00

Total Expenditure		\$9,000.00
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Maintenance Of Facilities

003-000-060-548-65-34-00	Rep&maint -Misc Equip (rout)	\$1,200.00
003-000-060-548-65-35-00	Rep&maint -Misc Equip (major)	\$1,200.00
Total Maintenance Of		\$2,400.00

Total Expenditure		\$2,400.00
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Maintenance Of Facilities

003-000-070-548-65-34-00	Rep&maint -PD Vehicles	\$2,000.00
003-000-070-548-65-35-00	Rep&maint -PD Vehicles (major)	\$2,000.00
Total Maintenance Of		\$4,000.00

Total Expenditure		\$4,000.00
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Total Equipment Fund		\$158,600.00
Street Fund		
Road and Street Maintenance		
Roadway		
Total Roadway		\$63,900.00
Drainage		
Total Drainage		\$31,500.00
Traffic And Pedestrian		
Street Lighting		
101-000-000-542-63-47-00	Street Lighting - Pud Services	\$40,000.00
Total Street Lighting		\$40,000.00
Traffic Control Devices		
Total Traffic Control Devices		\$26,695.00
Snow And Ice Control		
Total Snow And Ice Control		\$18,500.00
Street Cleaning		
Total Street Cleaning		\$36,000.00
Total Traffic And Pedestrian		\$121,195.00
Roadside		
Total Roadside		\$50,000.00
Total Road and Street		\$266,595.00
Road and Street General		
Management		
101-000-000-543-10-41-00	Gen Adm: Mangment/prof Service	\$15,000.00
101-000-000-543-10-43-00	Gen Adm:management - Travel	\$500.00
Total Management		\$15,500.00
101-000-000-543-30-43-00	Management Training: Travel	\$0.00
101-000-000-543-30-49-00	Management Train'g/tuitions	\$6,000.00
Total Road and Street General		\$21,500.00
Total Transportation		\$288,095.00
Capital Expenditures		
101-000-000-594-42-48-00	Cap - Street Side Improvement	\$2,500.00

101-000-000-594-42-64-00	Cap - Rd/street Maintenance	\$10,000.00
Total Capital Expenditures		\$12,500.00
Roads/Streets Construction & Engineering		
101-000-000-595-10-41-00	Rd.& Street Const./engineering	\$2,000.00
Total Engineering		\$2,000.00
Traffic And Pedestrian Sidewalks		
101-000-000-595-61-63-00	Sidewalk Construction	\$75,000.00
Total Sidewalks		\$75,000.00
101-000-000-595-62-60-00	Walking Path Construction TIB	\$367,575.00
101-000-000-595-62-62-00	Walking Path Engineering	\$0.00
Total Traffic And Pedestrian		\$442,575.00
Total Roads/Streets		\$444,575.00
Total Debt Service		\$484,305.00
Total Expenditure		\$772,400.00
Total Street Fund		\$772,400.00
Cemetery Fund		
Cemetery Administration		
Total Administration		\$19,800.00
Total Cemetery Services		\$17,000.00
Facilities		
Total Facilities		\$48,000.00
Total Cemetery Capital Expenditures		\$84,800.00
104-000-000-594-36-64-00	Capital - Cemetery	\$7,500.00
Total Capital Expenditures		\$7,500.00
Total Expenditure		\$117,950.00
Total Cemetery Fund		\$117,950.00
Capital Improvement Fund Capital Expenditures		
303-000-000-594-76-63-00	Capital Outlay	\$115,000.00

Total Capital Expenditures		\$115,000.00
Total Capital Improvement Fund		\$115,000.00
Water/sewer Operating Fund		
Water Utilities		
Total Administration -		\$572,200.00
401-000-000-534-20-45-00	Water Comprehensive Plan	\$8,000.00
Total Admin - Planning,		\$8,000.00
Training		
401-000-000-534-40-41-00	Water - Training	\$3,000.00
Total Training		\$3,000.00
Maintenance		
Total Maintenance		\$6,800.00
Total Water Utilities		\$590,000.00
Sewer Utilities		
Administration - General		
Total Administration -		\$661,000.00
Training		
401-000-000-535-40-41-00	Sewer - Training	\$2,000.00
Total Training		\$2,000.00
Maintenance		
Total Maintenance		\$23,200.00
Total Sewer Utilities		\$686,200.00
Total Utilities and Environment		\$1,276,200.00
Debt Service		
Redemption Of Long-Term		
401-000-000-591-34-79-02	Water Mitigation - Dwsrf 2015 7 #DM15-952-039	\$105,000.00
401-000-000-591-34-79-03	Well Const Loan Pymt - Pwtf 4 #05- 96300-027	\$8,900.00
401-000-000-591-35-79-00	WW Collection-Lift 4 DOE	\$33,000.00
401-000-000-591-35-79-01	Wtf Pre Const - Pwtf 3 #PW05- 691PRE03	\$10,500.00
401-000-000-591-35-79-02	Wtf Design -DOE 5 #L0500005	\$24,600.00
401-000-000-591-35-79-03	WW Lift 2 - DOE 2020	\$5,500.00
401-000-000-591-35-79-04	WRF-Cent Clean Water DOE 6 #L0700015	\$233,000.00
Total Redemption Of Long-		\$420,500.00

Interest And Other Debt		
Loan Interest Payment		
401-000-000-592-34-89-02	Water Mitigation Int - Dwsrf 2015	\$13,000.00
401-000-000-592-34-89-03	Well Const Loan Interest - PWTF 4	\$200.00
Total Loan Interest Payment		\$13,200.00
Long Term Debt - Int 1999B		
401-000-000-592-35-89-00	DOE WQC 2018 Interest	\$1,500.00
401-000-000-592-35-89-02	Wtf Pre con Loan Interest - PWTF 3	\$350.00
401-000-000-592-35-89-03	Wtf Design Loan Int - DOE 5	\$1,100.00
401-000-000-592-35-89-04	DOE WQC 2020 Lift 2 Int #9	\$1,600.00
Total Long Term Debt - Int		\$4,550.00
Total Interest And Other Debt		\$17,750.00
Capital Expenditures		
Capital Outlay -		
401-000-000-594-34-63-04	Well Repairs	\$10,000.00
Total Capital Outlay - Pipe		\$10,000.00
401-000-000-594-34-64-00	Capital - Water Utilities	\$78,500.00
Capital -		
401-000-000-594-35-63-01	Lift Station No 1 Engineering	\$335,700.00
401-000-000-594-35-63-02	Lift Station No. 1 - Construction/Supply	\$233,300.00
401-000-000-594-35-64-00	Capital - Sewer Utilities	\$111,500.00
401-000-000-594-35-64-02	Sewer Trtmt Project Const/supp	\$8,500.00
Total Capital Expenditures		\$777,500.00
Total Expenditure		\$2,623,420.00
Total Debt Service		\$1,347,220.00
Transfer Out		
Total Transfer Out		\$7,515.00
Total Debt Service		\$7,515.00
Total Expenditure		\$7,515.00
Total Water/sewer Operating Fund		\$2,630,935.00
Sanitation Fund		
Expenditure		
Utilities and Environment		

Garbage and Solid Waste		
Administration - General		
Total Administration -		\$115,500.00
Operations - Contracted		
402-000-000-537-60-49-00	Contracted Services	\$280,000.00
402-000-000-537-60-49-01	Contracted Services - Drop Box	\$300,000.00
Total Operations - Contracted		\$580,000.00
Total Garbage and Solid Waste		\$695,500.00
Total Utilities and Environment		\$695,500.00
Transfer Out		
Total Transfer Out		\$20,000.00
Total Expenditure		\$715,500.00
Total Debt Service		\$20,000.00
Total Sanitation Fund		\$715,500.00
Water Capital Repl Project		
Expenditure		
Capital Expenditures		
405-000-000-594-34-63-00	Capital Outlay - Pipe Repl	\$80,000.00
Total Capital Expenditures		\$80,000.00
Total Debt Service		\$80,000.00
Total Expenditure		\$80,000.00
Total Water Capital Repl Project		\$80,000.00
W/S Consumer Deposit Fund		
Expenditure		
Nonexpenditures		
440-000-000-582-10-00-00	Other Non-Exp. Sub. (refunds)	\$0.00
Total Nonexpenditures		\$0.00
Total Expenditure		\$0.00
Grand Totals		\$6,719,231.00

LONG TERM DEBT REVIEW

FY 2024

AGENCY	BEG BALANCE	PROJECT	2022 Payment	2023 Payment	2024 Payment	Final Pymt
DOE	\$ 4,534,926	WRF Construction	232560	232560	232560	2030
DOE	\$ 429,035	WW Eng Report	25596	25596	25596	2025
Public Works Board	\$ 201,900	WRF Design Plan	10838	10786	10733	2025
Public Works Board	\$ 142,396	Well 7 Pre Const Plan	9122	9078	9100	2026
DWSRF	\$ 1,800,000	Water Mitigation	119648	118590	118000	2035
DOE Centennial	\$ 1,017,956	Lift Station 4	47744	34537	34537	2038
DOE Centennial	\$ 422,913	Lift Station 2	12077	7016	7724	2039
			\$ 457,585.00	\$ 438,163.00	\$ 438,250.00	Debt Expense - W/S

Budget 2024 - Capital Project and Equipment Budget

ITEM LIST A

Police Department - Equipment

Police Vehicle - Ford Interceptor	60,000	Public Safety Funds
Flock Cameras - Year 2	12,500	Public Safety Funds
Axon Taser Year 5	4,000	
365 Labs - Car Camera (Year 2 of 5)	12,000	Public Safety Funds
Lexipol Policy - Annual	3,100	
Training Mats	2,000	
Finger Print Machine/Computer	6,000	Public Safety Funds
Archive Social	4,200	
Speed Alert 18 Radar Message Sign	14,200	

Sub 118,000

ITEM LIST B

Administration

Council Room Tech Update	12,000
Desktop Computer	3,000

Sub 15,000

ITEM LIST C

Facility Maintenance

Building Paint	6,000
Parking Lot Seal	5,000
Police Department Roof	25,700

Sub 36,700

General Fund \$ 169,700.00

ITEM LIST D

Street Fund

Walking Path Funded Project	367,575	Fed/State Funding
Complete Streets - Crossing Signal	75,000	TIB Funding
Holiday Lighting Repl	2,500	
Street Maint	12,000	

Sub 457,075

Street \$ 457,075.00

ITEM LIST E

Cemetery Fund

Bldg Roof/Door	7,500
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Cemetery Fund \$ 7,500.00

ITEM LIST F

303 Capital Improvement Fund

Comm Ctr Park - Trail Camp Match Funds	40,000
Truck Parking Lot Match Funds	75,000

Capital Imp Fund **\$ 115,000.00**

ITEM LIST G

Water and Sewer Fund

Sewer

Lift Station No. 1	569,000	<i>DOE Funding</i>
Sewer Eng Plan	8,500	
	Sub	577,500

Water Reclamation Facility

RAS/WAS Meter	12,000	
Submersible Pump Winch	4,000	
Fine Screen Cover	7,500	
Recirculation Pump/Ox Ditch	7,500	
Influent Lift Station Pump	20,000	
Ox Ditch Motor	6,000	
Polymer Systems	19,000	
Turbidimeters	16,000	
RAS/WAS Pump	7,500	
UVT Reader	12,000	
	Sub	111,500

Water Department

Fire Hydrants Replacement	12,000	
Water Sampling Stations	5,000	
Water Line Replacement	40,000	
Well No 6 Roof Repair	6,000	
Booster Station Roof Repair	4,000	
Telemetry Computer Base	3,500	
Meter Readers	8,000	
Well Repair	10,000	
	Sub	88,500

W/S Fund **\$ 777,500.00**

ITEM LIST H

Public Works Equipment

3/4 Ton Pickup	60,000	
Side Sweeper	25,000	
Portable Work Lights	2,500	
	Sub	87,500

Equipment **\$ 87,500.00**

Total Capital
\$ 1,614,275.00

Salary Schedule - 2024 Budget

Administrative Staff	Non Represented	Pay Scale Hourly Rate
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23.35 - 60.46

Clerical Administrative Assistant
Deputy Clerk
City Administrator/Clerk-Treasurer
Finance Clerk
Public Works Supervisor
Police Clerk
Police Chief

Community Development	Pay Scale Hourly Rate
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20.44 - 20.89

Animal Control

Public Works Dept	Represented	Pay Scale Hourly Rate
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27.00 - 30.54

Public Works Maintenance - Position 1
Public Works Maintenance - Position 2
Public Works Maintenance - Position 3
Public Works Maintenance - Position 4
Public Works Maintenance - Position 5
Public Works - Water Reclamation Facility - Position 1
Public Works - Water Reclamation Facility - Position 2

Police Department	Represented	Pay Scale Hourly Rate
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26.44 - 33.10

Police Officer Position 1
Police Officer Position 2
Police Officer Position 3
Police Sergeant