

CITY OF WARDEN - CHIEF OF POLICE HIRING

Location: 121 S Main St, Warden, WA 98857

Posting Date: April 24, 2025

First Review: May 27, 2025

Contact: Kristine Shuler, City Admin.

Application Details

Minimum Qualifications –	<p>Four year degree in criminal justice, pre-law, business, public administration or other closely related field is desirable. Four Years of experience as described herein may be substituted for the education requirement.</p> <p>Three (3) Years of experience as a Police Chief, Assistant Chief or Command Leader. Ten years or more total law enforcement experience.</p>
Licensing and Certifications –	<p>Valid Washington State driver's license.</p> <p>Possess valid Peace Officer Certification issued by the WSCJTC.</p> <p>Must be able to complete and pass a comprehensive background check, including a Polygraph, Psychological Evaluation, Medical Evaluation and Drug test.</p>
Compensation –	<p>The City of Warden has established an annual salary range of \$105,000-\$120,000. Signing Bonus up to \$15,000. Employees receive a generous health insurance package that includes medical, dental, and vision coverage and Life Insurance. And Take Home Vehicle</p>
Other Benefits –	<ul style="list-style-type: none">• 11 paid holidays• 12 vacation days per year, increased with years of service• 12 sick days per year• Professional Organization Memberships• Washington State Department of Retirement – LEOFF II

The Application

To Apply for this position, please submit:

- Resume (three page maximum)
- Detailed cover letter describing your experience, leadership style and your interest in this position (two page maximum)
- City of Warden Application (available at www.cityofwarden.org)

Electronic packets must be submitted to Kristine Shuler, City Administrator.

Email: kshuler@cityofwarden.org. Phone 509-349-2326

Scope of Work:

The Chief directly reports to an elected Mayor. All police department employees report to the Chief. There are four patrol officers, including a Sergeant and a Police Records Clerk. The Chief is expected to develop and maintain positive relationships with all City employees to achieve common goals that best serve the residents of Warden. As Chief, the position requires both administrative and patrol experience. The Chief works in the office, as well as providing patrol duties and conducting investigations. This position is FLSA exempt.

The position has managerial responsibility for the administration of the department budget and provides leadership in developing and implementing department programs and services. As Chief, it is imperative to lead and mentor department officers. The Chief develops and maintains strong working relationships with elected officials, the public, the media, social service agencies, the court system, and other law enforcement agencies.

The Chief of Police must live within 20 miles of the city limits of Warden.

City Information

Warden is located in Grant County, 17 miles southeast of Moses Lake. 8 miles from Interstate 90 at exit 188 in the middle of farm country.

Website: www.cityofwarden.org

Warden, with a population of 2,750, is a growing agricultural community. The Mayor/Council form of government are elected officials with the Mayor as Chief Executive. The core services of Warden include the Clerks Office, Police Department and Public Works (including Water, Sewer, Streets, Parks and Cemetery)